

NIHR Bristol BRC & CRF

Equality, diversity and inclusion strategy



The **Bristol** area has urban, rural, and coastal populations from a range of heritages and backgrounds. Some of these areas are affected by significant deprivation, health inequalities and differences in health and care provision.

Bristol BRC also works in partnership with **Bradford Institute for Health Research**. Some areas of Bradford, like Bristol, are affected by inequality and deprivation, though the ethnic make-up of the populations are quite different. This collaboration enables us to involve a wider and more diverse range of communities in our research.

Our EDI strategy has 5 aims, with objectives to further those aims in 3 work areas. Example projects are shown below but more detail is available on our webpage.

Health Research

Health Ambassadors

RESEARCHERS: ARE YOU LOOKING TO CONNECT WITH UNDERREPRESENTED COMMUNITIES IN YOUR PROJECTS?



WHAT WE OFFER

- 4 Health Ambassadors connected with diverse communities in Bristol, South Gloucestershire, North Somerset (BNSC)
- Research promotion events & workshops specific to projects
- Connection and engagement with underserved communities for PPI and/or participant recruitment

CONTACT US NOW: research@caafihealth.com

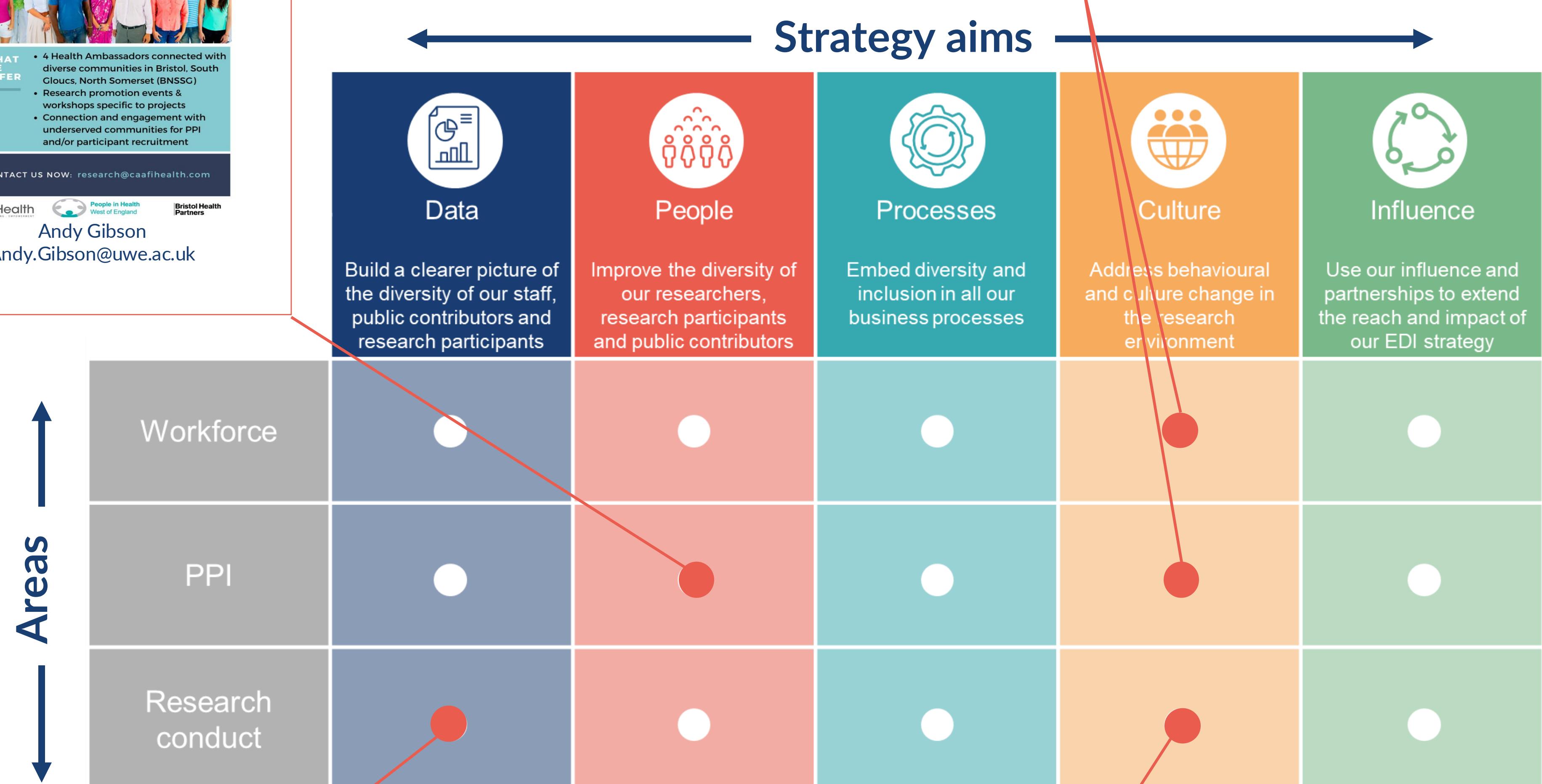
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NIHR Race Equality Framework

We are using the Framework across local NIHR infrastructure to assess and improve our cultural competency, including:

- Desktop research exercise to review policies, training and processes
- Survey of senior leaders' understanding and championing of these issues
- Discussion groups with PPI practitioners to understand current practices
- Creating Equality Action Group to help shape next steps

For more info contact Giovanni Biglino giovanni.biglino@bristol.ac.uk



Protected Characteristics Project

Developing, piloting and rolling out mechanism for collecting baseline data on protected characteristics of CRF research participants at scale, including caring responsibilities and deprivation indices

For more info contact Connie Shiridzinomwa
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EDI in Funding Processes

Workshops and interviews with funders and researchers to identify how to change processes to reduce bias - case studies and checklists coming soon

For more info contact Hazel Phillips
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