

Newcastle CRF Equality, Diversity and Inclusion Strategy



Equality, Diversity and Inclusion is everyone's business!

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CONTEXT

NIHR Newcastle Clinical Research Facility opened in 2005 and delivers high quality cutting edge experimental medical research and early phase clinical trials. Providing state of the art facilities, specialist workforce and knowledge across 3 sites in a partnership between Newcastle Hospitals and Newcastle University Faculty of Medical Science.



STRATEGY AIMS

WHERE DO WE WANT EDI TO REACH?

- Everywhere!
- In the data we collect and report about the characteristics of our research community
- In our EDI awareness, understanding and training
- Through our systems and processes
- Across all our Partnerships



WHAT NEXT?

- Establishing a new NCRF Inclusion Group and a regional research EDI working group to work collaboratively on shared EDI goals.
- Looking at what scope there is in the current system for collecting diversity data from staff and research participants to help us towards greater EDI maturity.
- Developing an EDI training programme as part of a wider education programme for staff, researchers and public contributors.
- Reviewing how we embed EDI into our research design processes for NCRF studies and how we introduce Equality Impact Assessment training with a view to position CRF led sponsored studies as the gold standard for PPIE and EDI.

