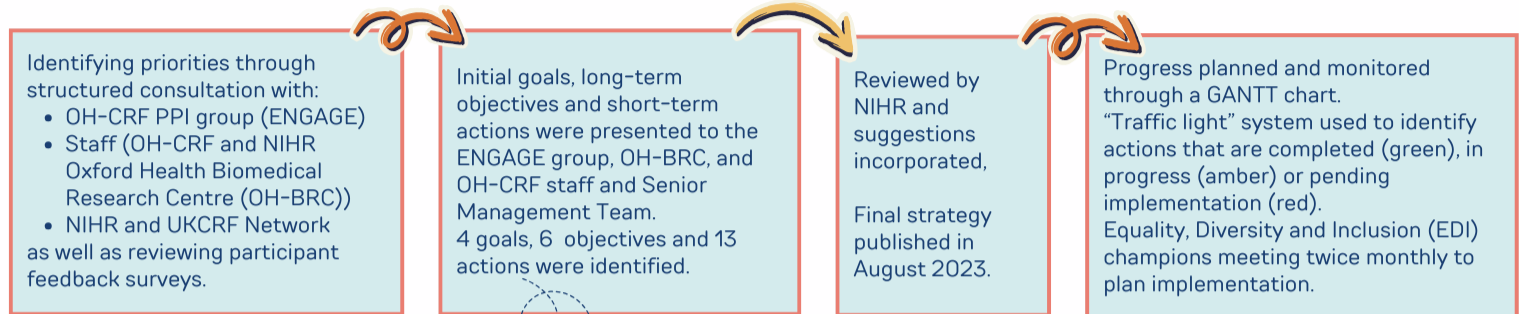


NIHR OXFORD HEALTH CLINICAL RESEARCH FACILITY EQUALITY, DIVERSITY AND INCLUSION STRATEGY

Deborah Moll, Rachel Delahay, To Shunyantoto
With thanks to the ENGAGE group (OH-CRF PPI group)

NIHR Oxford Health Clinical Research Facility (OH-CRF) is the only NIHR-funded CRF in the UK dedicated entirely to mental health. The team deliver a range of early-phase experimental clinical research studies in mental and cognitive health. People with mental and cognitive health conditions are at particular risk of health inequalities, and inclusive research can play a role in addressing this (1).

DEVELOPING, IMPLEMENTING AND MONITORING THE OH-CRF EDI STRATEGY



GOALS, OBJECTIVES AND ACTIONS

Goal 1: To gain a clearer picture of the demographics of people participating in research, in order to identify and approach communities who may be under-represented.

Example objective: To establish appropriate methods for collecting and analysing demographic data for research participants.

Example action: By the mid-term review (2.5 years), to produce a data analysis plan, which will detail how data from the demographics monitoring form will be analysed and used.



Goal 2: To ensure communications are accessible and appropriate for diverse populations in order to increase inclusivity.

Example objective: To review communication systems to identify and address gaps relating to accessibility and inclusivity.

Example action: By the end of year 2, to review the OH-CRF website in collaboration with the ENGAGE group, OH-BRC and our Communications team with expertise in accessibility.



Welcome to the NIHR Oxford Health Clinical Research Facility (CRF)

Goal 3: To ensure that the OH-CRF building and practices are accessible to people with physical, mental and cognitive health needs, and individual needs are identified and addressed.

Example objective: To increase staff awareness of the accessibility needs of OH-CRF visitors.

Example action: By the mid-term review (2.5 years), to complete an environmental survey of the OH-CRF site and create an action plan for suggested changes (using The King's Fund EHE Environmental Assessment Tool (2)).



Goal 4: To establish, build and maintain valued relationships with our patient and public members together with OH-BRC.

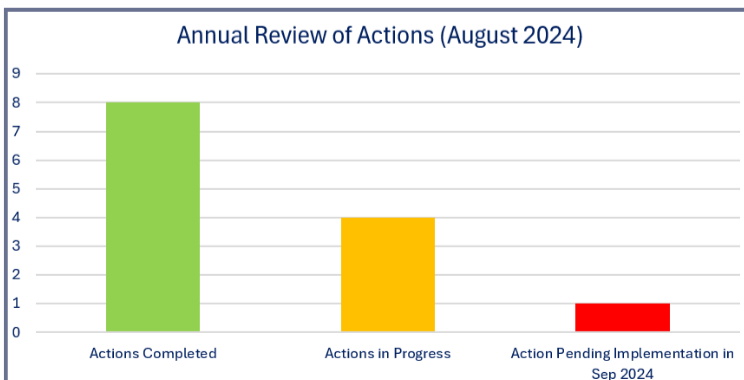
Example objective: To contribute to events/activities which aim to reduce the stigma surrounding mental health, and to promote PPI input within mental health research.

Example action: For each member of OH-CRF staff to provide support for at least one collaborative community engagement project per year.



PROGRESS

Annual Review of Actions (August 2024)



NEXT STEPS

Goals, objectives and actions will be reviewed at the CRF mid-term review. Actions marked as red and amber will be reviewed to establish whether they are still feasible and a priority (if not, they will be replaced). Actions marked as green will be replaced with new actions, in partnership with the ENGAGE group, OH-CRF and OH-BRC staff.

REFERENCES

- 1.NHS England (2020). Advancing Mental Health Equalities Strategy <https://www.england.nhs.uk/wp-content/uploads/2020/10/00159-advancing-mental-health-equalities-strategy.pdf>
- 2.Waller, S., Masterson, A., & Evans, S. C. (2017). The development of environmental assessment tools to support the creation of dementia friendly care environments: Innovative practice. *Dementia*, 16(2), 226-232.